Department of the Navy

Civilian Community Management

The Impact Of Civilian Community Management

- Consistent Approach To “People Management” Across the DON
- Sufficient Numbers Of People, With the Right Skills And Abilities To Carry Out The Mission
- Employees Have The Information, The Support And The Tools To Manage Their Careers Successfully

Community Leaders

Acquisition/ Program Mgmt	Christine Stelloh-Garner	**Industrial Trades**	John Thompson R. Kenneth Trammell
Administration	John LaRaia	**Intelligence**	Michael Decker
Analysts	John Masciarelli Gregory Melcher	**IM/IT**	David Wennergren
Community Support	Thomas Crabtree Michael Downes	**Legal**	William Molzahn
Contracting	Michael Jaggard	**Logistics**	Carla Liberatore Jeff Orner
Education and Training	Michael Bailey Navy TBD	**Manufacturing & Production**	R. Kenneth Trammell
Engineering and Science	Robert Hobart Peter Brown	**Media & Public Relations**	RADM McCreary
Environmental	Iona Evans Paul Hubbell	**Medical**	RADM Kathleen Martin
Facilities Engineering	Paul Hubbell James Wright	**Safety**	Connie DeWitte
Financial	Robert Panek	**Security & Law Enforcement**	David Brant
Human Resources	Patricia Adams		

N11 Staff Roles

- 3 Permanent Staff Members
- Permanent Staff Provide Continuity, HR And Organizational Expertise And Keep 'Global' Perspective In Focus
- 21 Community Mangers
- Community Managers Are Strong Subject Matter Experts Who Possess The Ability To Implement The Vision Of A DON-wide Civilian Community Management Program, While Garnering Support From Their Communities For This Total Force Effort

Community Managers

Engineering & Science
Engineering

IT/IM

Logistics

HR

Contracts

Legal

Support

Education & Training

Financial
Manufacturing/Prod.

Acquisition Program Management

Facilities

Environment

Administration

Medical

Intelligence

Community

Analysts

Public Affairs

Safety

Upcoming Community Management Activities (Short-Term)

We Will Build On Standard Community Definitions To:

- Begin Competency Assessment
- Prepare New Community Managers
- Publicize Communities

Civilian Community Management Website: www.donhr.navy.mil

Upcoming Community Management Activities (Long-Term)

- **Competencies Identified**
- **Career Template Development**
- **Identify Experiences Required For All Position Levels, Including Leadership**
- **Develop Pool Of Well-Qualified Candidates**